



SHANNON MITCHELL — CONSULTING —

SERVICES & ADD-ONS

Let me help you reduce your stress and overwhelm, stop feeling so busy, and start feeling like you are accomplishing something productive everyday. Your organization is on the brink of greatness and together we can take it there.

Reduce Stress and Find Clarity

VARIES

You don't have to feel overwhelmed all of the time. By identifying the underlying cause of your stress, creating solutions through automation, optimization, and leverage, and working together to stay on track with your action plan, you can achieve more than you ever thought possible, while having more time for yourself. Prices vary due to the fact that every service is unique to the individual and organization I am working with.

Individual Coaching

STARTING AT \$60/HOUR

Let's work together to help you achieve your goals, and therefore help your organization achieve its goals. We can meet anywhere from once per week to once per quarter, depending on what your current needs are. My goal is to support you in a way that fits with your schedule and your goals. Hourly rate reflects direct and indirect service time.

Director and Board Chair Coaching

STARTING AT \$75/HOUR

One of the best indicators of a healthy organization is the relationship between the board chair and the organization's staff leader. If these two individuals are not on the same page, the organization cannot succeed. Let me help you build a better relationship through monthly coaching calls. Hourly rate reflects direct and indirect service time.

Leadership Team Coaching

STARTING AT \$90/HOUR

A great culture starts with the leadership team. If your team isn't aligned on your goals, priorities, and strategies, you will all be moving in different directions and it will become difficult to achieve your goals. Through monthly or quarterly facilitated leadership team meetings. Session rate reflects direct and indirect service time.

Specific Project Based Consultation and Facilitation

VARIES

Are you looking to have a specific meeting or training facilitated (board governance training, fundraising training, budgeting training, staff training, etc.)? Or maybe you need help creating your annual budget, an annual resource development plan, or a program plan? I can help with any of these things. You can add these services onto any of the Vision to Now packages, or you can select them individually. Pricing varies based on the needs of the organization.

*Note: all services can be customized based on you and your organization's needs. Customizations will result in pricing changes. A detailed partnership proposal will be provided within 10 days of our initial information meeting and request for proposal.

shannonmitchellconsulting.com

In-person along the Colorado Front Range
Virtually anywhere in the US



STRATEGIC PLANNING PACKAGES

Strategic Planning: Ensure success and hire a facilitator to guide your organization through the strategic planning process, implementation planning, and the execution stage.

Vision to Now Annual Reset Facilitation **\$900**

Every strategic plan should be reviewed in detail on an annual basis. So if you already have a plan in place, but you need to complete an annual review (or Reset) of that plan, this is the option for you. Included in this package: detailed review of your current plan and progress towards your goals, pre-meeting preparation meeting with the leadership team (1.5 hours long), up-to 4 hours of strategic planning reset meeting time, detailed meeting summary document, and 1-page executive summary document.

Approximately 15 hours of facilitator time and a 4 week process.

Vision to Now Retreat Facilitation **\$1,500**

This is when you are creating your Strategic Plan for the next 3-5 years. Included in this package: Pre-retreat preparation meetings with the leadership team (up-to two 1.5 hour long meetings), pre-retreat survey for staff and board, up-to 6 hours of Strategic Planning retreat time, detailed Strategic Plan document and 1-page summary document, a board level dashboard for tracking progress on the plan.

Approximately 25 hours of facilitator time and a 4 week process.

Vision to Now Retreat Facilitation and Implementation **\$2,500**

Want to take your plan from the board level and operationalize it? This is the package for you. Included in this package: Everything from the Facilitation package plus, a 3-hour staff leadership team strategy meeting, a detailed goals, priorities, and strategies document, and an operations level dashboard for tracking progress toward your priorities.

Approximately 40 hours of facilitator time and a 6 week process.

Vision to Now Retreat Facilitation, Implementation, and Execution **\$10,000**

Ensure your plan doesn't fail and your organization achieves its goals. Included in this package: Everything from the Facilitation and Implementation package plus, goals based budgeting facilitation (ensure your budget aligns with and supports your goals), resource development plan facilitation and creation, program management plan facilitation and creation, two board meeting trainings facilitated (let's make sure everyone stays aligned through the execution of the plan), monthly one-on-one coaching calls for 6 months after the plan goes into effect,

Approximately 165 hours of facilitator time and a 1 year process.

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